

Rush-Henrietta Central School District  
District No. 1 of the Towns of Rush, Henrietta, Pittsford, and Brighton

**Board of Education**

Susan E. Banker  
**President**

Pamela J. Reinhardt  
**Vice President**

J. Kenneth Graham Jr., Ph.D.  
**Superintendent of Schools**

Karen A. Flanigan  
**School District Clerk**

Robert C. Bower  
Jean M. Chaudari  
Diane E. McBride  
Sue A. Smith  
Phyllis P. Wickerham

**Board of Education Meeting  
Rush-Henrietta Central School District  
Transportation and Operations Center**

June 12, 2012

**MINUTES**

*All appendices referenced to, herein, are incorporated into and made a part of the official minutes of this meeting to the same extent as if fully set forth.*

**Others Present:**

Mrs. Nerlande Anselme, Executive Director, Student and Family Services  
Mrs. Denise Anthony, Assistant Superintendent, Quality Assurance and Community Relations  
Mr. Stephen Barbeau, Assistant Superintendent, Human Resources and School Operations  
Mr. George DesMarteau, School Attorney  
Dr. J. Kenneth Graham Jr., Superintendent of Schools  
Mr. Andrew Whitmore, Executive Director, School Finance  
Mrs. Dina Wilson, Assistant Superintendent, Curriculum and Instruction

**The board met at 5:30 p.m. for its Tenure Recognition Ceremony.**

**I. Call to Order**

Mrs. Banker called the meeting to order at 6:36 p.m.

Call to Order

**II. Executive Session for Personnel Matters and Contract Negotiations**

Executive Session

**MOTION TO ENTER EXECUTIVE SESSION AT  
6:36 P.M. FOR PERSONNEL MATTERS  
AND CONTRACT NEGOTIATIONS**

**MOVED: Mrs. McBride  
SECONDED: Mrs. Smith  
MOTION CARRIED: 6-0**

**MOTION TO EXIT EXECUTIVE SESSION AT 7:04 P.M.**

**MOVED: Mrs. Chaudari  
SECONDED: Mr. Bower  
MOTION CARRIED: 6-0**

**1. Call to Order, Pledge of Allegiance, Introductions, Agenda Review, and Announcements**

Reconvene Meeting

Mrs. Banker reconvened the meeting at 7:10 p.m. Mrs. Wickerham was absent. Mr. Barbeau will arrive late as he is attending Roth's National Junior Honor Society Induction Ceremony. During agenda review, Mr. Bower asked that item #6-15 be voted on separately due to a conflict of interest. Mrs. Banker distributed some items from her board archives. Mrs. Reinhardt announced that as part of Monroe Community College's 2011-12 student and

employee honors, Mrs. Smith had received the SUNY Chancellor's Award for Excellence in Classified Service. She also said she had agreed to co-chair the MCSBA Legislative Committee next year. Mr. Barbeau arrived at 7:43 p.m.

**2. Board Member Report From Student Representative(s)**

Student Representative Naomi Campbell thanked everyone for the opportunity to serve on the board this year. She said she was looking forward to serving again next year. She also said the African American Leadership League (AALL) car wash was very successful.

Student Representative(s)

**3. Board Recognitions**

Mrs. Banker presented Naomi Campbell, student representative, with a resolution honoring her service during the 2011-12 school year.

Board Recognitions

**MOTION TO APPROVE THE RESOLUTION FOR  
STUDENT REPRESENTATIVE NAOMI CAMPBELL**

**MOVED: Mrs. Reinhardt**

**SECONDED: Mrs. Smith**

**MOTION CARRIED: 6-0**

**4. Public Forum**

No one came forward to address the board.

Public Forum

**5. Consent Agenda Items for Routine Matters (Reference Appendices #5A-O)**

- A. Report of bills audited and paid during May 2012
- B. Action pertaining to acceptance of the April treasurer's report and May budget transfers
- C. Action pertaining to the award of bids:
  - 1. Cooperative food
  - 2. Electrical supplies
- D. Action pertaining to acceptance of a PILOT agreement for premises of 180 Kenneth Drive LLC, located at 180 Kenneth Drive
- E. Action pertaining to acceptance of the following change orders:
  - 1. #001 – Blackmon-Farrell Electric, Inc. – Burger - \$1,478
  - 2. #001 – Blackmon-Farrell Electric, Inc. – Webster - \$2,792
  - 3. #001 – Blackmon-Farrell Electric, Inc. – Sherman - \$3,923
  - 4. #001 – Blackmon-Farrell Electric, Inc. – Leary - \$3,388
  - 5. #001 – Blackmon-Farrell Electric, Inc. – Vollmer - \$532
  - 6. #001 – Blackmon-Farrell Electric, Inc. – Crane - \$3,254
  - 7. #001 – Blackmon-Farrell Electric, Inc. – Winslow - \$1,397
  - 8. #001 – Blackmon-Farrell Electric, Inc. – Fyle - \$4,672
  - 9. #001 – Blackmon-Farrell Electric, Inc. – Roth - \$7,628
  - 10. #001 – Blackmon-Farrell Electric, Inc. – Sperry - \$3,805
  - 11. #EC-002 – Blackmon-Farrell Electric, Inc. – Sherman - \$1,022
  - 12. #EC-003 – Blackmon-Farrell Electric, Inc. – Sherman - \$1,158
  - 13. #EC-004 – Blackmon-Farrell Electric, Inc. – Fyle - \$2,595
- F. Action pertaining to the award of the Elmer L. Gordon scholarship
- G. Action pertaining to approval of the Professional Development Plan
- H. Action pertaining to approval of a new textbook
- I. Action pertaining to approval of a donation
- J. Action pertaining to approval of a donation
- K. Action pertaining to approval of a donation
- L. Action pertaining to approval of a donation

Consent Agenda

- M. Action pertaining to approval of an overnight field trip
- N. Action pertaining to approval of CSE/CPSE recommendations
- O. Action pertaining to approval of minutes of the Board of Education meeting(s):
  - 1. Minutes of the meeting of May 22, 2012

**MOTION PERTAINING TO ACCEPTANCE OF  
CONSENT AGENDA ITEMS #5A-O**

**MOVED: Mrs. McBride  
SECONDED: Mr. Bower  
MOTION CARRIED: 6-0**

**6. Action pertaining to approval of Personnel Actions (Reference Appendix #6)**

Personnel  
Actions

**MOTION PERTAINING TO APPROVAL  
OF PERSONNEL ACTIONS #1-14, 16-38**

**MOVED: Mrs. Chaudari  
SECONDED: Mrs. McBride  
MOTION CARRIED: 6-0**

Mrs. Banker inquired as to why the same person was entered twice (#6-30, 31). Dr. Graham will check with Mr. Barbeau as he had not arrived to the meeting yet. Mrs. Smith asked for the evidence based observation payment to be renamed APPR teacher-leader training.

**MOTION PERTAINING TO APPROVAL  
OF PERSONNEL ACTION #15**

**MOVED: Mrs. Reinhardt  
SECONDED: Mrs. Smith  
MOTION CARRIED: 5-0**

*Mr. Bower abstained due  
to a conflict of interest.*

**7. Workshop: Student Recognition (Reference Appendix #7)**

Workshop: Student  
Recognition

Dr. Graham provided an overview of the workshop and Mrs. Anselme, executive director of student and family services, reported on student recognition practices at the secondary level. She explained that students of color are being recognized just as their peers, but she sees the bigger issue as being why they are not attending various recognition events. She provided various scenarios and explanations and pointed out that the district is doing work to try to get students and parents of color to participate in various events more. Mrs. Smith said she wanted to make sure all students have the opportunity to attain student recognitions, not so much who is in the audience (color vs. non-color) and that all students have the opportunity to excel equally. Mrs. Reinhardt would like a brief follow-up to this report a year from now.

**8. Workshop: Student Satisfaction Survey Findings (Reference Appendix #8)**

Workshop: Student  
Satisfaction Survey  
Findings

Dr. Graham prefaced the workshop with some survey history. He said almost all students at the secondary level participated in the survey. Nerlande Anselme, executive director of student and family services, followed up with focus groups after the survey where at least one assistant principal was involved so they could hear what the students were saying. Mrs. Anselme believes the district is on the right track from 5-10 years ago, but the work will need to continue. She said the issue is to build a strong ethical foundation that students can fall back on as they are challenged in the secondary settings. As far as classroom management, Mrs. Anselme pointed out that teachers and students want the same thing and

work is being done to find the best way to attain this. She said one key issue is making sure there is consistency in the implementation by all staff.

## 9. Superintendent's Report

### A. Written Information (Reference Appendices #9A, 1-4)

#### 1. Parent Engagement End-of-Year Report

Dr. Graham reported that it was basically a good year. He said the district is ready to add a video on common core learning standards and will add one on secondary grading practices in the fall. Another goal is to access parent understanding of college readiness. Mrs. Wilson, assistant superintendent of curriculum and instruction, is taking the lead to put together a parent workshop on common core learning standards and how they affect your child. Dr. Graham reviewed the written report. There were no comments or questions.

#### 2. Summer Administrative Meetings

This is a final copy. Board members are welcome to attend any of the meetings, but Dr. Graham would appreciate them attending the July 25 Strategic Planning Forum. He explained what some of the other meetings would entail. Board members will decide at the end of the meeting what board members will attend what Strategic Planning Forum session.

#### 3. Guest Wireless Access

Dr. Graham said the district is beginning the process of making guest wireless access possible at our schools and it will be introduced at the high school first. Dr. Graham will bring board policy changes to the board in the fall regarding this. He said the big issue is capacity. Donna Watts, director of art, music, and technology, is taking the lead on this.

#### 4. NYS ESEA Waiver - Highlights

Mrs. Anthony, assistant superintendent of quality assurance and community relations, provided an explanation of the aspect of New York state's ESEA (No Child Left Behind, Race to the Top) waiver recently granted by the U.S. Department of Education that would affect Rush-Henrietta. She said a lot is related to accountability and the waiver caused concern regarding graduation. She said it's about looking statewide and how the schools fall. She reported it's about the accountability piece, not the diploma piece and that there's a whole new scale now. She provided some highlights. Dr. Graham said the district will try to focus on the areas with the most problems.

### B. Oral Information

#### 1. Management Efficiency Grant

Dr. Graham explained that the district applied for two grants that came from the governor's office – School Improvement Program Grant and Management Efficiency Grant. Dr. Graham said Mrs. Anthony did a great job with the School Improvement Program grant. There is a potential award of \$2M for three years to take the earth science intervention and expand it to other areas. We have been awarded this grant, but Dr. Graham said the catch is the district's APPR paperwork has to be submitted by July 1. The district is currently working on negotiations to meet this deadline. Mr. Whitmore, executive director of school finance, has submitted the paperwork for a management efficiency grant. We could get up to \$900,000. Mr. Whitmore explained what the process entailed. We will know the results in September.

- Dr. Graham reported that the bids came in today for the Senior High School's project rebid and the results are mixed. He explained. The plan is to take the plan

that was approved and shift it forward a year. The new bids will be on the June 26 agenda. Mr. Whitmore explained some potential delays.

- Dr. Graham explained that roughly 85 spaces of the high school parking lot will be unavailable once the bids are approved. We will have the same number of parking spaces we had before the recent addition of spaces. Not all students will have parking spots. Some will need to park at the Ninth Grade Academy and shuttle to the high school.
- Dr. Graham noted that board policies for the next quarterly review were included in the board packet and asked for the review of them to be delayed until July so that Mr. Barbeau could be in attendance. The board was fine with this.
- Mrs. Anselme invited board members to attend an open house at Stonewood Village's cabana from 5 to 6:30 p.m. Thursday, June 14.

## 10. New Business

### A. Board Officer Nominating Committee

Mrs. Wickerham has volunteered to chair this committee per an e-mail as she was unable to attend tonight's meeting. Mrs. Banker asked board members to e-mail Mrs. Wickerham if interested in joining her.

## 11. Board Member Reports

### A. MCSBA Annual Meeting (May 30)

Mrs. Banker, Mrs. Reinhardt, Mrs. Wickerham, and Dr. Graham attended. Tom Ferraro, executive director and founder of Foodlink, spoke about kids being well fed so they can learn. Awards and committee chairs were introduced.

### B. DPAC (June 7)

Mrs. Chaudari reported that a form was passed out for input on items committee members would like to see at future meetings and for things they liked. The election of next year's officers also took place.

Mrs. McBride stated that she attended Burger's National Junior Honor Society induction and that it was the first year she saw such a diverse group come across the stage. She also mentioned that there were a lot of parents in attendance. Mr. Barbeau also reported there was a lot of diversity at Roth's National Junior Honor Society's induction. Mrs. Banker said she saw the diversity at Senior Awards Night. Mrs. McBride attended the alternative high school's awards ceremony. Mrs. Reinhardt attended the Royal Comet Dinner.

Below is the current list of what session board members will attend at the Strategic Planning Forum July 25. Mrs. Flanigan will compile a complete list and forward to Mrs. Brege, the superintendent's secretary.

- Curriculum and Instruction: Mrs. McBride
- Student Management: Mrs. Wickerham
- School Management: Mrs. Smith
- Resource Management: Mrs. Reinhardt, Mrs. Mitchell
- Parent Involvement: Mr. Bower

## 12. Board Meeting Recap

- A brief follow-up to the student recognition report, same time next year
- District Quarterly Policy Review – delayed to July
- Stonewood Village Open House – 5 to 6:30 p.m. Thursday, June 14, cabana
- Follow-up to the status of the efficiency grant

New Business

Board Member Reports

Meeting Recap

- Negotiations status regarding APPR

**13. Executive Session for Contract Negotiations**

Executive  
Session

**MOTION TO ENTER EXECUTIVE SESSION AT  
9:56 P.M. FOR CONTRACT NEGOTIATIONS**

**MOVED: Mrs. McBride  
SECONDED: Mrs. Smith  
MOTION CARRIED: 6-0**

**MOTION TO EXIT EXECUTIVE SESSION AT 10:11 P.M.**

**MOVED: Mr. Bower  
SECONDED: Mrs. Smith  
MOTION CARRIED: 6-0**

**14. Adjournment**

Adjournment

**MOTION TO ADJOURN THE MEETING AT 10:12 P.M.**

**MOVED: Mrs. McBride  
SECONDED: Mrs. Reinhardt  
MOTION CARRIED: 6-0**

Respectfully submitted,

Karen A. Flanigan  
School District Clerk  
*Board Approved: June 26, 2012*